

KSB Group Statement on U.K. Modern Slavery Act

This is the Company's statement on the prevention of forced labor, slavery, servitude and human trafficking pursuant to section 54 of the Modern Slavery Act 2015 (the "Act").

In the global competitive environment our stakeholders (e.g. customers and business partners) expect, in addition to high-quality product and services, professional and honest behavior that includes compliance with legal regulations and ethical standards.

As a global company our sustainable practices are firmly anchored in our corporate culture, based on our company values. We apply globally-binding principles that require all employees and managers to behave in an ethical, law-abiding manner. We act responsibly to support economic, environmental and social progress.

Based on this corporate culture the KSB Group fully supports the aims of the Modern Slavery Act 2015 and is committed to operating free from forced labor, slavery, servitude and human trafficking in any form, in any part of our business or supply chain.

In general, we acknowledge our responsibility to respect and support human rights. We act in accordance with internationally declared human rights and adhere to applicable laws within the framework of our business activities. Within our values, principles, sustainable policy, code of conduct and in our voluntary commitments we undertake to observe principles of the following internationally recognized standards:

- The ten principles of the United Nations Global Compact (UNGC)
- The United Nations' Universal Declaration of Human Rights
- The International Labor Organization's (ILO) eight core labor standards
- The OECD Guidelines for Multinational Enterprises

As part of our global compliance management our whistleblowing scheme as an ombudsman system is prominently positioned across the organization and acts as a hotline which applies also to any kind of violation of human rights.

When choosing suppliers, our decisions are not based solely on economic criteria. Both new and existing suppliers are evaluated on the basis of environmental protection, occupational safety, social standards and compliant behavior.

The KSB Board of Management approved this statement.

Frankenthal, April 2023

A large, stylized black ink signature of Dr. Stephan Bross, consisting of several loops and a long horizontal stroke.

Dr. Stephan Bross

Member of the Executive Board (CTO)